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## Our Top Management & Leadership Tips for 2016



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### HealthManagement.org: Top Management & Leadership Tips

[HealthManagement.org](http://HealthManagement.org) publishes the latest on cutting edge practice in healthcare management across our Imaging, ICU, Admin, IT and Cardiology platforms contributed from top experts around the world.

We've compiled a list of the best management tips we've received from our valued contributors in 2015 to inspire you for the New Year. Read on and enjoy!

**"Get the right people on the bus. Hire incredibly passionate, capable and honest people with a sense of urgency. Make sure honesty means *telling the whole truth AND stopping the misunderstanding of the truth*"**

[Kent L. Gale](#) is KLAS Founder and Chairman of the Board of KLAS Enterprises LLC

**"Avoid all variations that are not clinically justified."**

[Prof. Davide Caramella](#), Associate Professor of Radiology at the University of Pisa and member of the Imaging Section of the HealthManagement Editorial Board.

**"Critical care is as complex an area as a symphony. It takes an orchestra to play it. We cannot all play the same instrument, but we must be all on the same key .**

[Professor Claudio Ronco](#) is Director of the Department of Nephrology and Transplantation at the International Renal Research Institute (IRRI), San Bortolo Hospital, Vicenza, Italy.

**"In building a small organisation, be uncompromising in populating it with excellence. Hire all A players, since As attract As and Bs attract Cs."**

[Neal F. Kassell, MD](#), founder and chairman of the Focused Ultrasound Foundation

**"Personal – use technology for project and time management.  
Interpersonal – encourage diversity to stimulate creativity."**

[Professor Jan De Waele](#) is an intensivist at the Surgical ICU of the Ghent University Hospital in Ghent, Belgium

**"Lead by example, and empower your staff to deliver. "**

[Professor Clive Kay](#) is Chief Executive of Bradford teaching Hospitals NHS Foundation in the UK

**"You will never please all of the people all of the time."**

[Erika Denton](#), National Clinical Director, Diagnostics, NHS England

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